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# **Chair of the Board**

# **Person Specification**

## **Values**

All Board members will adopt and uphold Tai Calon’s **CALON** values. These values are vital to supporting our work as an organisation and are encouraged as our culture and way of working.

**C** – **Creativity**: we want people to think differently, challenge processes where they can see improvement, and take risks.

**A** – **Authentic**: we want people to be themselves and be open, honest, and trustworthy, and act with integrity.

**L** – **Learning**: we want people to understand the importance of learning as an ongoing approach to success in their roles.

**O** – **Ownership**: we want people to take ownership of work and actions by being accountable to themselves and others, which includes learning from mistakes and trying new things.

**N** – “**Not on your own**”: we are one team, working collaboratively and together, with care, empathy, and consideration. We cannot do our jobs without each other.

## **Experience**

The Chair of the Board is required to have experience of:

* Chairing meetings and managing constructive debate
* Being an effective member of a strategic team, providing successful leadership and holding senior management teams to account
* Managing conflicts of interest
* Governance, including strategic planning, financial management, risk management, performance management, service and organisational development
* Developing collaborative partnerships across a variety of different organisations
* Commitment to equality, diversity and inclusion

## **Behaviour, Knowledge and Skills**

The Chair of the Board is required to have the same behaviours, knowledge and skills as all other Board members and the following additional attributes:

* The ability to promote open debate, draw information together and concisely summarise conclusions
* Ability to command the respect of, and instil confidence in, other Board members, staff and external organisations
* Excellent communication and listening skills, self-confidence, energy and decisiveness