Equal Opportunities Monitoring Form

Why we are asking you for this information.

Community Housing Cymru is committed to equality, and valuing diversity.

Please note that CVs will only be reviewed ahead of an interview and will not be considered

as part of the initial shortlisting process. However, should a large number of applications be

received, CVs may be used to assist in shortlisting candidates to the interview stage. Key

personal information such as name, age, educational institutions, etc., will be removed

beforehand.

Key personal information contained within personal statements will also be removed before

they are considered for initial shortlisting. We would be grateful if candidates could avoid

including these in the first instance.

Applications are particularly welcome from disabled people and black and ethnic minority

people. We guarantee to interview these applicants who meet the minimum criteria for the

role.

We want you to have every opportunity to demonstrate your skills, ability and potential.

Please contact us if you require any assistance or reasonable adjustments to the application

process.

**1. How would you describe your ethnic origin? (Please tick)**

⬜ White

⬜ Mixed/multiple ethnic groups

⬜ Asian

⬜ Black/African/Caribbean

⬜ Gypsy or Irish Traveller

⬜ Arab

⬜ Other, please describe\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

⬜ Prefer not to say

**2. How would you describe your national identity? (Please tick)**

⬜ British

⬜ Welsh

⬜ English

⬜ Scottish

⬜ Northern Irish

⬜ Irish

⬜ Other, please describe\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

⬜ Prefer not to say

**3. Are you:**

⬜Female⬜Male ⬜ Prefer not to say

**4. Is your gender identity the same as the gender you were assigned at birth?**

⬜Yes⬜No ⬜ Prefer not to say

**5. What is your age group?**

⬜ 15 or under ⬜ 16 - 24 ⬜ 25 - 34 ⬜ 35 - 44 ⬜ 45 - 54

⬜ 55 - 64 ⬜ 65 - 74 ⬜ 75+ years ⬜ Prefer not to say

**6a. Are your day-to-day activities limited because of a health condition or disability which has lasted, or is expected to last, at least 12 months?**

⬜ Yes, limited a lot ⬜ Yes, limited a little ⬜ No ⬜ Prefer not to say

**6b. It helps us to know whether we are reaching all disabled people. If you ticked ‘Yes’ above, please can you tick the relevant box(es) below. You are welcome to tick more than one box if appropriate.**

⬜ Deafness or hearing impairment

⬜ Blindness or vision impairment

⬜ Physical disability/ impairment or mobility issues

⬜ Learning disability

⬜ Learning difficulty, such as dyslexia

⬜ Mental health condition, such as depression or schizophrenia

⬜ Social/ communication impairment such as Asperger's syndrome/other autistic spectrum disorder

⬜ Long term health condition, such as cancer, HIV, diabetes, chronic heart disease or epilepsy

⬜ A disability, impairment or medical condition that is not listed above, please describe \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

⬜ Prefer not to say

**7. Please say how you would usually describe your sexual orientation?**

⬜ Lesbian/ Gay Woman

⬜ Gay Man

⬜ Bisexual

⬜ Heterosexual

⬜ Other

⬜ Prefer not to say

**8. What is your religion or belief?**

⬜ Buddhist

⬜ Christian

⬜ Hindu

⬜ Jewish

⬜ Muslim

⬜ Sikh

⬜ Any other religion or belief, please describe \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

⬜ No religion

⬜ Prefer not to say

**9. Do you look after, or give any help to support family members, friends, neighbours or others because of either: long term physical or mental- ill health/ disability or problems related to old age?**

⬜ No

⬜ Yes, 1-19 hours a week

⬜ Yes, 20-49 hours a week

⬜ Yes, 50 or more hours a week

⬜ Prefer not to say

**I do not wish to provide any of the information requested on this form **

**Thank you for completing the form**  
If you require this form in another language or format or need assistance completing the form please contact [recruitment@chcymru.org.uk](mailto:recruitment@chcymru.org.uk)